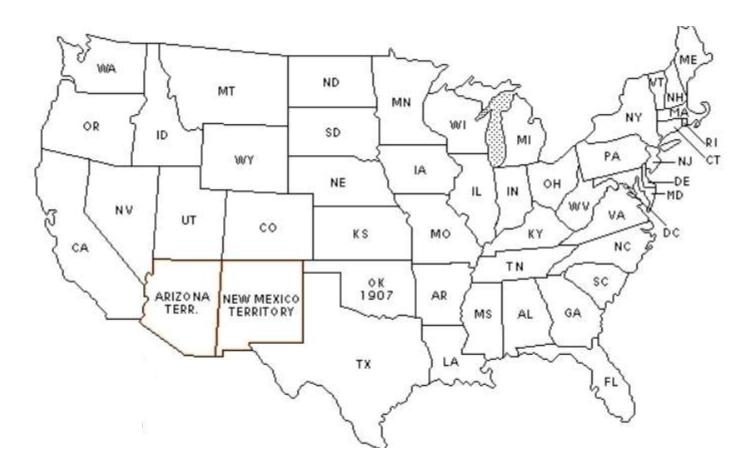


# Overview of US Workers Compensation System

#### I.I.I. Mission Statement



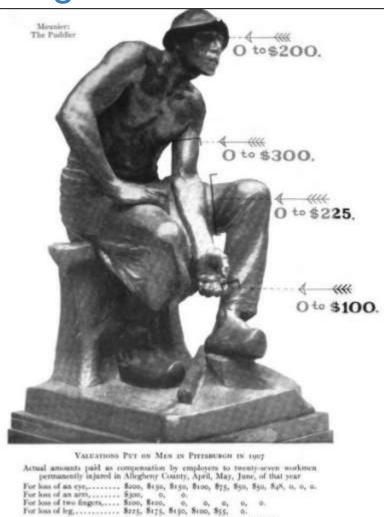
## 1910: Before Workers Compensation





## The Worker's Plight

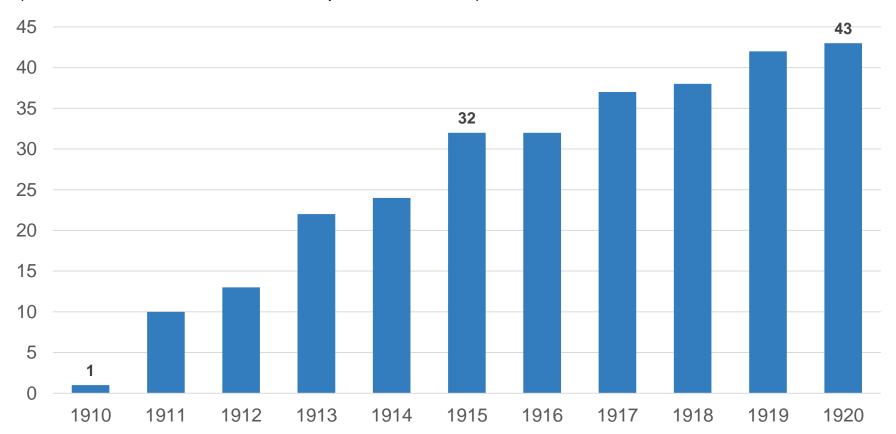






## The Grand Bargain

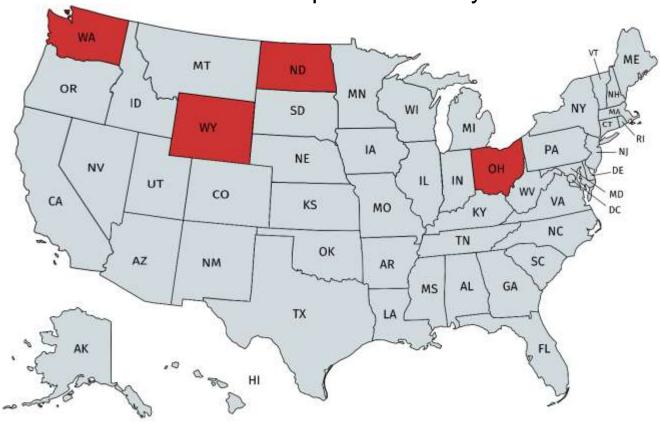
(No. of States with Workers Compensation Laws)



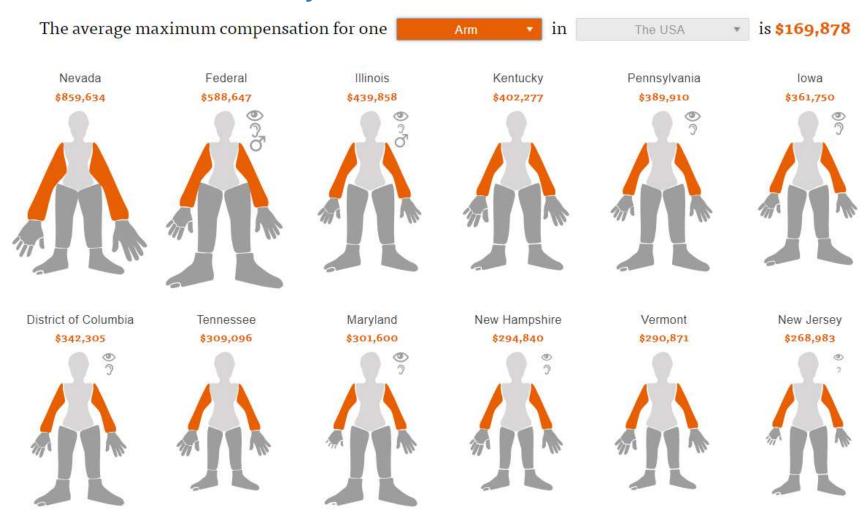


#### The Role of the States

#### States with Monopolistic WC Systems

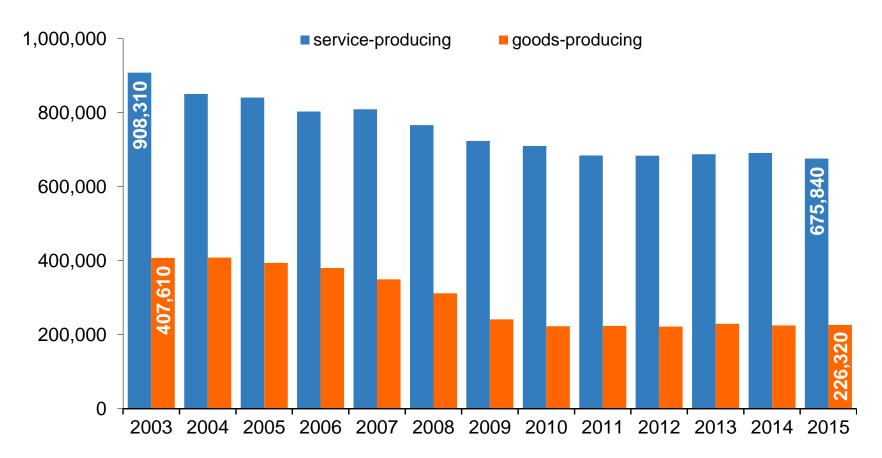


## Benefits Varies by State



## Does the System Work?

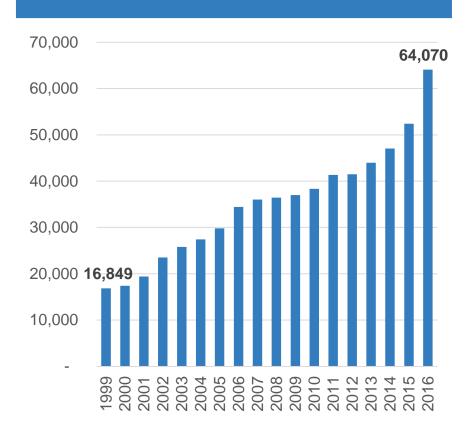
(Number of Work-Related Injuries and Illnesses)



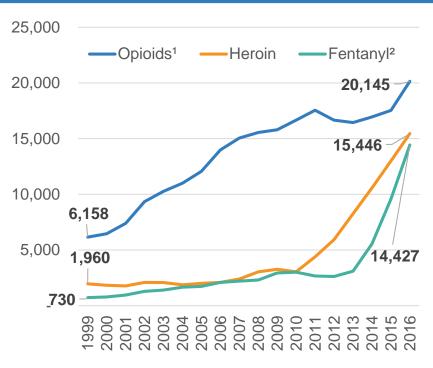
#### **Current Issues**

#### The Opioid Epidemic

#### **Overall Drug Abuse Deaths**



#### **Opioid-Related Deaths**



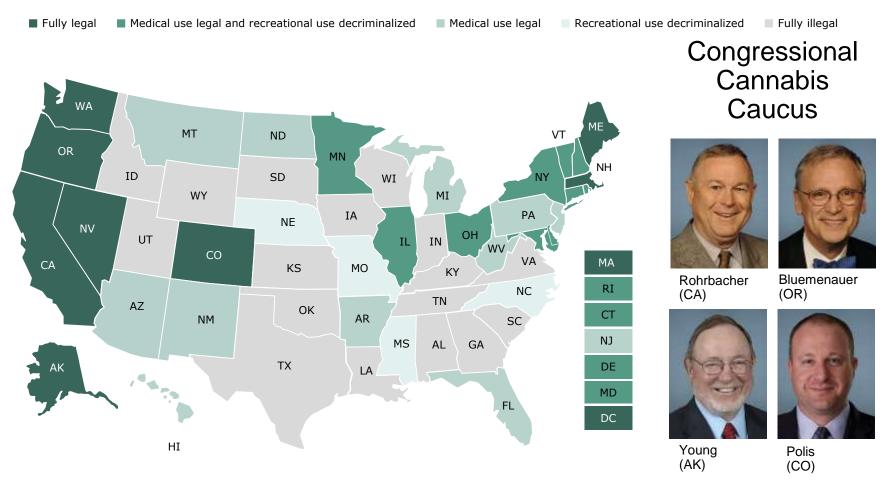
<sup>1</sup>Opioids less synthetic opioids

<sup>2</sup>Fentynyl and other non-methadone synthetic opioids



#### **Current Issues**

#### Medical Marijuana



### Summary

- Workers Compensation Has Worked in United States for More Than A Century.
- Law Is Result of Grand Bargain Between Labor and Management.
- Every State Has Its Own Workers Compensation System.
- ▲ The System Evolves to Address Emerging Issues.



## Thank You! Questions?